

Standards and Procedure for Affiliation

Affiliation refers to an ongoing working relationship with the PU Global Office and its Advisory Committee and Working Board (ACB), and to use of the PU Global Office's logo and 'brand'. Affiliated organizations and projects will be eligible for varied forms of support such as a defining a strategic framework, training and mentoring opportunities, field work supervision, program planning and execution, and possible financial assistance.

Purposes of Affiliation

1. Bring greater consistency in branding and promoting Prout to the wider public, particularly to progressive minded youths, activists, policy makers and academicians
2. Convey Prout to that wider public in an appealing, appropriate and effective manner
3. Inspire Proutists worldwide to aspire towards and adhere to this preferred branding and approach
4. Ensure that all those participating under the PU logo presents the Prout philosophy in a scientific, rational way consistent with its underlying principles.
5. Strive to demonstrate how Prout is relevant to current issues and problems facing the world, by Proutistic analysis and solutions.

Standards / Criteria

In presenting Prout:

- Highlight the solutions it offers and the integral nature of its principles, policies, values and concepts. Avoid simplistic statements of its superiority, being a panacea, etc. Though we know the profundity that Prout embodies we need to avoid being too prescriptive and sounding arrogant.
- Clearly and appropriately articulate the universal and spiritual values that underlie Prout. While members of Prout-inspired organizations and parties can be affiliated to any spiritual or religious organization of their choice, these Prout-inspired organizations must be presented as an independent organization that welcomes anyone who shares Prout's goals and vision.
- Consistently refer to the founder of Prout by his civil name. Though he is commonly called by various names and titles, in the context of Prout and Prout activities he should be referred to as P. R. Sarkar, particularly on social media and any form of public discourse.
- Make discreet and appropriate use of images of WTs in uniform in all published work, social media content, etc. An acceptable example is a worker giving or participating in a program. This guideline is particularly important in relation to high visibility and first impression contexts such as profile images on a public FB page or a website's homepage.
- While presenting and discussing controversial and questionable views that often gain popular traction, e.g. so-called conspiracy theories, intelligent investigation and comment is needed and welcome, but representing Prout's stand on any such issue needs review and approval.

General Points:

- be ready to accept comments and guidance from the Proutist Universal Global office and its ACB in regards to clarity of objectives, overall strategic considerations, style or

appropriateness of expression, ideological correctness, and preferred alternative approaches in any published work (print and online), and local activities

Possible Causes for Termination of Affiliation

The affiliation agreement can be terminated at any time with 6 months' notice, and with the right of appeal, by the Proutist Universal Global Advisory Committee (AC).

The AC may terminate the membership of any Affiliate Member without their consent by giving them written notice if, in the reasonable opinion of the AC:

- They are guilty of conduct which has or is likely to have a serious adverse effect on Proutist Universal or bring it or any or all of the AC Members, Ordinary Members and Working Board members into disrepute;
- They have acted or have threatened to act in a manner which is contrary to the interests of the Proutist organizations as a whole;
- They have failed to observe the terms of Affiliate membership.

The notice must give the Affiliate Member the opportunity to be heard in writing or in person as to why their membership should not be terminated. The AC must consider any representations made by the Affiliate Member and must inform them of their decision following such consideration.

Any affiliate membership may be terminated if the member brings the name of Prout or its founder into disrepute or if they misrepresent Prout and its Principles.

Affiliate membership lasts for a period of two years whereupon renewal is based on a mandatory review process by the Prout Global membership team.

The affiliate agreement may be terminated with immediate effect if the member is found to be engaging in any of the following:

- Fraudulent criminal activity
- Money Laundering
- Bribery or corruption

Organizational Culture

We endeavor to:

1. Inspire ourselves and others to promote and implement Prout more actively
2. Provide useful guidance and practical tools that can enable all Proutists to work more effectively
3. Exemplify coordinated cooperation in our interactions, both internally among staff and volunteers, as well as externally in community relations. This means we make our best efforts to:
 - a. work in a collaborative and consultative, yet efficient manner
 - b. implement Agile Project Management methods
 - c. maintain respectful forms of communication

- d. remain conscious of and institute inclusive, diverse and balanced representation, e.g. gender balance,
- e. make decisions by common consent when practical, and when necessary or by simple majority